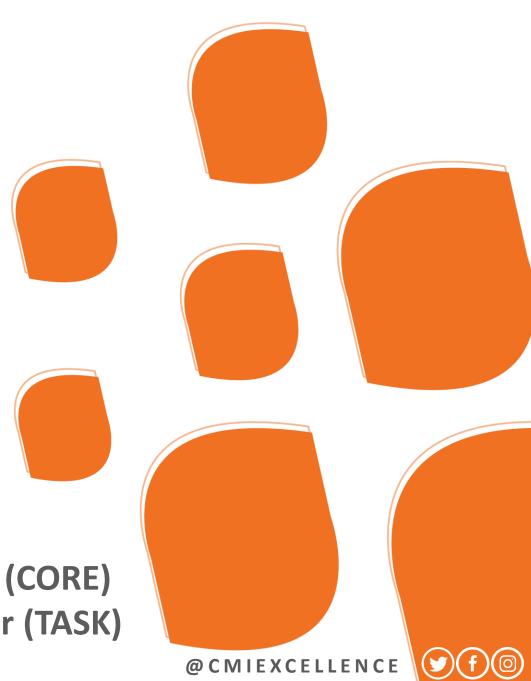


ماستـرز انترناشيـونال للاستشـارات CONSULTANCY MASTERS INTERNATIONAL

— WWW.CMIEXCELLENCE.COM —

### **COMPANY PROFILE**

Consultancy, Research and Excellence Center (CORE)
Talent, Skills, Knowledge Development Center (TASK)





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#### **Partners in Sustaining Excellence Capacity**

Consultancy, Research and Excellence Center



About Consultancy, Research, and Excellence Center (CORE)

#### About Consultancy, Research, and Excellence Center (CORE)





(CORE) is considered the consulting arm of Consultancy Masters International (CMI). The center is providing integrated consultation services that support both governmental entities and private sector organizations to achieve their corporate goals, in away that meet and exceed the Stakeholders expectations.

❖ In compliance with the corporate values of Consultancy Masters International (CMI), the (CORE) Center works in collaboration with its partners and customers to foresee the business' future and align with the partner's strategy to provide proactive consultation services that meet the goals of knowledge transfer, empowering human capital, and creating value to the partners keeping in line with the international criteria and best practices.

As (CORE) center is considered one of CMI prominent centers, its ultimately focuses on providing services that are compatible with the governments vision and strategies. In such ecosystem, the work is performed in so different ways in order to provide the most appropriate human capital enablers and corporate capacities, which can contribute to maintaining a sustainable economy based on the knowledge, the key transformations, and the future foresight.

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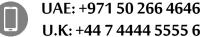
#### CEO, Dr. Emad Eddien Hussein



- Fellow of the Charted Institute of Arbitrators (FCIArb), London.
- A CEDR Accredited Mediator, London.
- Member of the Institute of International Law, Paris.
- International Practicing Arbitrator and has been appointed Chairman of the arbitration committee, and individual arbitrator in several commercial and civil disputes.
- Accredited Practicing Arbitrator at Abu Dhabi Commercial Conciliation & Arbitration Center, Dubai International Arbitration Center (DIAC), Abu Dhabi Global Market (ADGM), Saudi Center of Commercial Arbitration (SCCA), as well as in several other corporate centers regionally and internationally.
- Practicing Arbitrator at arbitration committees, International Chamber of Commerce, Paris.
- Listed Arbitrator at the Cairo Regional Centre for International Commercial Arbitration (CRCICA).
- Accredited Mediator at the Panel of Investors Dispute Settlement Center (IDSC), Cairo. Legal Consultant in negotiation, mediation, contract management, and mechanisms of Alternative Dispute Resolution (ADR).



Dr. Emad Eddien Hussein emadkna@gmail.com www.dremadhussein.com



- Expert and Chief Assessor accredited by the European Foundation for Quality Management (EFQM), Brussels, Belgium.
- Accredited EFQM Licensed Trainer, Belgium & CKM Instructor KMI, USA.
- Trained more than 12,000 government work leaders in the Middle East and the Gulf region in the areas of arbitration, mediation, leadership, and corporate excellence.
- Writer who has legal, social, and literary interests, and wrote on several topics of Alternative Dispute Resolution, corporate excellence, and travel writing.
- Writer of a weekly article in Al-Roya newspaper published in the UAE (2018-2021) as well as in Al-Ittihad Newspaper, UAE, (2015-2018).
- The author of "Zayed and The Excellence" published by the National Archive; "UAE Scenes", published by the Ministry of Culture; "Journeys and Reflections"; "Before you Blink Back", and currently under publication "the Future of Mediation in Commercial and Civil Dispute Resolution".



Consultancy, Research and Excellence Center (CORE) Services

#### Consultancy, Research and Excellence Center (CORE) Services





**Corporate Excellence** 



**Corporate Development** 



**Strategy Development** and Management



Cooperate Performance Management



**Corporate Governance** 



Developing Operational Procedures Standard



Quality Management Systems



Programs and Projects Management



Building Human Capital Capabilities



Benchmarking and Best Practices



# Consultancy, Research and Excellence Center (CORE) Key Projects

#### **List of the Projects & Partners - UAE**



#### **Project**

### Entity/ Partner

Qualifying for Applying International Corporate Agility Standard Strengthening corporate, competitive and leadership capabilities the field of corporate excellence Building and developing the strategic framework system in the sof institutional excellence Rehabilitation of the Customer Service Center according to the criteria of the Emirates Government Service Excellence Program Building, rehabilitating and approving a specification and distinguished social responsibility management system  Building a Real Estate Dispute Resolution Center System  Building a Real Estate Dispute Resolution Center System  Pevaluation of the Leadership Award categories  Implementation of the final evaluation according to the EFQM moderate of Committed to Excellence Certificate Committed to Excellence Certificate of Committed to Excellence From the European Foundation for Quality Management - EFQM (C2E)	irea
Rehabilitation of the Customer Service Center according to the	а
criteria of the Emirates Government Service Excellence Program	а
Building, rehabilitating and approving a specification and distinguished social responsibility management system	
6 Building a Real Estate Dispute Resolution Center System	
<ul><li>7 Evaluation of the Leadership Award categories</li></ul>	
8 Implementation of the final evaluation according to the EFQM mo	del
Qualification for the Commitment to Excellence Certific Committed to Excellence, and Known for Excellence	ate,
Qualification for the Certificate of Committed to Excellence from the European Foundation for Quality Management - EFQM (C2E)	he
11 Implementation of Accredited Quality Systems	
12 Implementation of Accredited Quality Systems	

Abu Dhabi Police GHQ

**Federal Authority for Identity and Citizenship** 

Abu Dhabi Fund for Development, Abu Dhabi

**Al-Ain Distribution Company** 

External Areas Police Directorate, Abu Dhabi Police GHQ

Department of Urban Planning and Municipalities, Abu Dhabi

Abu Dhabi Police GHQ

**Sheikh Saqr Program for Government Excellence** 

#### **National Archives**

- Police Attaché Office in London
- Police Attaché Office in Washington

IT Management Department, Abu Dhabi Police GHQ

**Education Department, Abu Dhabi Police GHQ** 

#### **List of the Projects & Partners - UAE**



#### **Project**

#### **Entity/ Partner**

13	Implementation of approved quality systems in social responsibility
14	Implementation of approved quality systems
15	Implementation of approved quality systems
16	Application of approved quality systems in testing and calibration laboratories
17	Survey the opinions of employees, stakeholders, and customers
18	<b>Experimental evaluation of the application of the European Foundation for Management Model</b>
19	Self-assessment and Gap Analysis
20	Qualification for Emiratisation Award
21	Qualification for the Leadership Development Award at the Global Business Empowerment Conference, New Zealand
22	Qualification for HH Interior Minister Excellence Award

**Education Department, Abu Dhabi Police GHQ** 

Police Attaché Office in London

Training Department, Abu Dhabi Police GHQ

Medical Services Department, Abu Dhabi Police GHQ

**Department of Private Security Companies** 

**Sheikh Saqr Program for Government Excellence** 

- General Directorate of Human Resources Abu Dhabi Police
  GHQ
- Human Resource Planning Department Abu Dhabi Police GHQ
- General Directorate of Human Resources –Abu Dhabi Police
  GHQ
- Human Resource Planning Department Abu Dhabi Police GHQ

**Training Department - Abu Dhabi Police GHQ** 

**Training Department - Abu Dhabi Police GHQ** 

# Center CORE þ **Key Projects executed**

#### **List of Major Consulting Projects and Partners in the Gulf Region**



1

2

3

4

6

7

**Development Fund** 

**Arabia** 

leadership levels

qualifying school assessors

### **Strategic Planning for Rashid Initiative** Strengthening the institutional capacity of the Human Resources Qualification of organizational units to obtain a quality certificate Qualification of organizational units to obtain a quality certificate Review and translation of the investment strategy in Qassim, Saudi Promoting a culture of corporate excellence at the operational and

**Project** 

Project to update the framework for evaluating private schools and

#### **Entity/ Partner**

Solaiman bin Abdulaziz Al-Rajhi Foundation, Riyadh, Saudi Arabia

Human Resources Development Fund, Riyadh

Presidency Agency for the Affairs of Masjid al-Haram, Mecca, Saudi Arabia

Presidency Agency for the Affairs of the Prophet's Mosque, Madinah

**Qassim Chamber, Saudi Arabia** 

The General Secretariat of the GCC, Riyadh - Saudi **Arabia** 

Ministry of Education, Muscat, Sultanate of Oman





### **Empowering Talents and Inspiring Leaders**

Talent, Skills & Knowledge Development Center



About Talent, Skills, and Knowledge Development Center (TASK)

#### About Talent, Skills, and Knowledge Development Center (TASK)





Consultancy Masters International through TASK center seeks to add value to the training process, in order to enhance the investment in human capital. Therefore, TASK adopts new mechanisms in relation to the content and the training methodology to cope up with the modernization and corporate development and to benefit from the cumulative balance of the company's specialized and integrative experiences in Europe.

- \* TASK Center offers training programs and provides multiple trainers and experts specialized in training and corporate development programs.
- Courses accredited by the prominent organizations are provided in accordance with the best international practices.
- ❖ TASK Center keeps pace with the latest developments in the field of training worldwide through implementing the modern training mechanisms in numerous disciplines, including human capital development, corporate excellence, and personal skills development.

# What Distinguishes Talent, Skills, and Knowledge Development Center (TASK)?





TASK's training strategies are based on understanding the customer's goals, expectations, and needs, then it defines the goals of training (the targeted levels) and key performance indicators (KPIs).

TASK helps the customer to identify the skills gaps and assign targeted and appropriate competency levels groups to employees, enabling us to lay out a clear path for how achieve the desired strategic objectives of the training process, and ensure its success.

Based on the identified objectives, we design practical solutions, consult on the challenges facing the organization related to the training needs of employees, and identified skills gaps, and then make recommendations about the training solutions that enable achieving the desired goals.

We continuously monitor and analyze the results, propose solutions, and creative ideas to motivate the trainees towards developing their abilities and ensure acknowledging the feedback after each training event.



Training and Development
Stages

#### **Training and Development Stages**





Listing down the training needs of the participants after the trainees' evaluation outcome has been assessed prior to the training process.

### Pre-Training Process



Undertaking all logistical arrangements in accordance with the highest levels of service and providing the best training rooms that accommodate the latest technologies that fit the intended purpose of training or the virtual training via the electronic platforms.



Preparing the training materials according to the training program goals and standard methodologies set for the training process.

#### **Training and Development Stages**





The effective on-site follow up for each trainee individually to ensure that the training program goals have been met and the knowledge has been transferred according to the day-to-day objectives set for the training.

### **During Training**



Ensure that the designated training environment complies with the training program and daily training agenda.

#### **Training and Development Stages**





Post-Training Process

Preparing the trainees' feedback and outcome evaluation reports.



Ensure to obtain the trainees feedback in order to measure the real return of investment of the training outcome and follow up, assess and enhance its results.



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# TASK Programs / Programs provided by TASK

#### **Some TASK Programs**



J2E

Journey to Excellence Leaders for Excellence Level 1 L4E

Leaders for Excellence Level 2 IAT '

Internal Assessor Training



Strategic Planning Programs and Strategy Preparation Skills



Human
Resources
Programs
(Polarization Management Development)

ISO

ISO -18001 / 14001 -9001



Internal Auditor

Lead Auditor



Administrative Training Programs



Medical Training Programs



Security Training Programs



Financial,
Procurement,
Contracts and
Negotiation
Programs



Training
Programs in
the areas of
Safety Health
and Safety



Technology and Information Security Programs



Specialized and Technical Programs



7

### **TASK Key Achievements**

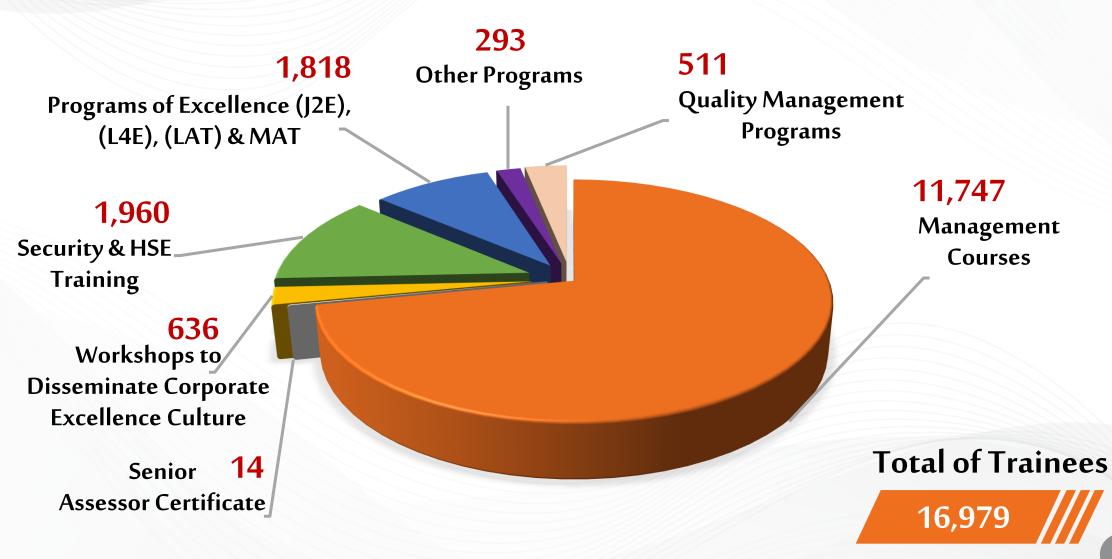
### **TASK Key Achievements**



	TASK Key Achievements	
1	Empowering 11,747 trainees in Management Courses in the United Arab Emirates and the GCC countries.	
2	Empowering 511 trainees in Quality Management Programs.	
3	Training and qualifying more than 293 certified assessors, according to the European Foundation of Quality Management specifications (EFQM).	
4	Training and qualifying 1,818 trainees in the "Journey to Excellence" (J2E) and "Leaders for Excellence" (L4E) courses according to the European Foundation of Quality Management specifications (EFQM).	
5	Training of 1,960 trainees in the Security, HSE, and Medical training.	
6	Training 14 Certified Lead Assessors (MAT).	
7	636 trainees in workshops to raise the awareness and promote the culture of Corporate Excellence.	
8	Training 350 arbitrators (within the fellowship programs of the Charted Institute of Arbitrators FCIArb), mediator, reformer, and conciliator in civil and commercial disputes in the UAE and Saudi Arabia.	
9	Obtaining the certificate Committed to Excellence "C2E" awarded by the European Foundation of Quality Management.	
10	Winning the first place in providing training and development services at the Abu Dhabi Police GHQ and the Department of Economic Development in the Emirate of Abu Dhabi.	
11	Receiving numerous letters of thanks and appreciation from customers and strategic partners for our outstanding performance.	

#### **TASK Achievements in Numbers**







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# CORE & TASK Partners and Achievements







During a working discussion seminar entitled "Innovation in the Judicial Work" for the heads of the Federal Courts of the United Arab Emirates, Ajman - 25 November 2015







At the conclusion of the first partners' forum held under the title "Partners of Excellence" with the leaders of the "Weapons and Explosives Training Institute", Abu Dhabi Police, June 24, 2014

At the conclusion of the Proactive Excellence Program for police operation managers in Abu Dhabi, November 18, 2015







His Excellency Major General Khalifa Hareb Al Khaili, Assistant Undersecretary for Nationality, Residency and Ports Affairs at the Ministry of Interior, honoring "CMI" Group, at the conclusion of the "Innovation Management: The Key to Sustainable Leadership", Abu Dhabi - 23 November 2015

At the conclusion of the Corporate Excellence Course for the Police Academy leaders, Abu Dhabi, May 7, 2015







During the workshop "Innovation Management: The Key to Sustainable Leadership" for Nationality, Residency and Ports Affairs - Ministry of Interior, Abu Dhabi, November 23, 2015





At the conclusion of the workshop of the experimental assessment skills of traffic leaders in "7 Star Traffic" program, the Traffic and Patrols Department, Al Ain, November 2014





At the conclusion of the "Journey of Excellence" course at the General Secretariat of the Cooperation Council for the Arab States of the Gulf (Group 10) Riyadh - during the period from 27 to 28 January 2016





At the conclusion of a training course in corporate excellence for the leaders of the Municipality of the Holy Capital – Mecca - December 3, 2014







Certificate of Acknowledgment and Appreciation from the General Directorate of Residency and Foreigners Affairs Abu Dhabi - July 2016

Certificate of Acknowledgment and Appreciation from the Department of Citizenship, residency and Ports, Ministry of Interior, UAE, June 2016





Certificate of Acknowledgment and Appreciation from the Department of Private Security Companies
- Ministry of Interior - UAE - January 2013



Certificate of Acknowledgment and Appreciation from General Command of Abu Dhabi Police GHQ - November 2013





A certificate of thanks and appreciation from the General Command of Abu Dhabi Police GHQ as an ideal partner of excellence - December 2012



A certificate of thanks and appreciation from Abu Dhabi Police GHQ for the best representative of Abu Dhabi service providers, November 2011







Certificate of Appreciation and Appreciation from the Abu Dhabi Department of Economic Development - January 2010

Certificate of thanks and appreciation from the Department of Economic Development for providing support services and corporate development, Abu Dhabi - April 2013







Certificate of Acknowledgment and Appreciation from the Continuing Education Center of the United Arab Emirates University, Abu Dhabi, November 2017 Certificate of Acknowledgment and Appreciation from the Continuing Education Center of the United Arab Emirates University, Abu Dhabi, September 2017







#### کر وتقدیر

الأخ المستشار الدكتور عماد الدين حسين المحترم الرئيس التنفيذي لمؤسسة رواد التميز الإداري الرئيس التنفيذي لمؤسسة رواد التميز الإداري السلام عليكم ورحمة الله وبركاته ... وبعد،، بمناسبة انتهاء الدورة التدريبية التخصصية : تقييم المدارس الخاصة وتصنيفها وقيادة فرق التقييم التي تم تنفيذها خلال الفترة من ١٢-٣٠ اكتوبر ١٨٠٧م بسلطنة عُمان ، يسرني أن أعرب لكم عن خالص الشكر وعظيم التقدير على ما بذلتموه من جهود مخاصة ومساع طيبة لإنجاح فعاليات هذه الدورة ، وما كان لها من أشر بالغ في تمكين المشاركين وإكسابهم مهارات تصنيف المدارس الخاصة.

داعياً الله العلي القدير أن يكلل مساعيكم بالتوفيق والنجاح. وتفضلوا بقبول وافر التقدير والاحترام ،،

سليمان بن حمواد الخراصي مستثفار الوزيرة للدراسات والبحوث المكلف بإدارة مكتب تصنيف المدارس الخاصة



A certificate of thanks and appreciation from Abu
Dhabi Police in the Commander-in-Chief Excellence
Award 2019 Abu Dhabi, September 2019

A certificate of thanks and appreciation from the Ministry of Education for a coursework on the Evaluation and Classification of Private Schools, Muscat, October 2018







A certificate of thanks and appreciation from the Federal Authority for Identity and Citizenship, Abu Dhabi, December 2019 A certificate of thanks and appreciation from the Federal Authority for Identity and Citizenship, Abu Dhabi, December 2019

# Thank You

ماستـرز انترناشيـونال للاستشـارات

**CONSULTANCY MASTERS INTERNATIONAL** 



Dr. Emad Eddien Hussein - CEO

00971 (50) 2664646 emadkna@gmail.com projects@cmiexcellence.com





