

Consultancy, Research and Excellence Center - (CORE)

Overview of CORE Center



CORE is the consulting arm of Corporate Excellence Masters International (CMI). The center offers integrated consultancy services enabling your organization, whether it is a government or private entity, to achieve its respective organizational objectives and to exceed your expectations.

Committed to and inspired by CMI's core values; CORE has been instrumental to many partners success in overcoming business and managerial challenges. Similarly quality of services and deliverables is an uncompromised principle at CORE.

Moreover, knowledge transfer and empowerment of your employees and young professionals constitute another value proposition offered by CORE.

Since CORE is part of CMI which is based in Abu Dhabi – UAE; CORE has carefully aligned its service offerings to the UAE's Vision 2021 and Abu Dhabi Vision 2030. This has been achieved in many ways to fuel and supply the required individual and organizational capacity to create and maintain a knowledge-based, sustainable economy in Abu Dhabi in particular and the UAE in general.





Service Offerings:



- Organizational Development
- Corporate Excellence
- Strategy Development and Management
- Corporate Performance Management
- Corporate Governance
- Business Process Management
- Quality Management Systems
- Program and Project Management
- Human Capital
- Benchmarking and Best Practice



Offered Services

Description



1. Corporate Excellence

- Implementation of the EFQM Excellence Model
- External and Mock Assessment
- Development and setup of internal and industry excellence awards
- Self-Assessment and feedback reporting
- Corporate Health Check for Excellence

2. Organizational Development

- Organizational structures and functional charts
- Organizational structure redesign and re-alignment
- Defining and re-defining functional charts
- Developing and implementing change enablement programs
- Preparing authority manuals
- Preparing job and role descriptions

3. Strategy Development and Management

- Developing corporate strategy
- Review and update corporate strategy
- Setup strategy management offices
- Aligning corporate strategy to business lines and functions
- Developing and updating operational plans

4. Corporate Performance Management

- Balanced scorecard implementation
- Setting and determining performance measures (KPIs) and targets
- Cascading corporate performance objectives to individual
- organizational units and employees

Offered Services

Description



5. Corporate Governance

- Designing and developing governance framework and model
- Implementing Governance framework and model
- Governance assessment and evaluation

6. Business Process Management

- Aligning business processes to strategy
- Planning , documenting , implementing and improving business processes
- Developing business processes performance measures and KPIs
- Business processes health check
- Developing standard operating procedures

7. Quality Management Systems

- Setting and developing Quality Management Systems (ISO 9001 and other quality standards)
- Documenting ISO 9001 requirements
- Setting up and designing Quality Management Offices
- Quality Management Representatives coaching and mentoring.
- Implementing ISO 9001:2008,
- Implementing ISO 29990, ISO 17025 & ISO 15189

8. Program and Project Management

- Setting up and designing Program Management Offices (PMO)
- Implementing and improving POMs
- Executing strategic projects



Offered Services

Description



9. Human Capital

- Developing and implementing talent development and management programs
- Preparing human capital oriented HR policies and procedures
- Human capital health check and feedback reporting
- Career development and planning
- Succession planning and management
- Training and development planning
- Developing and implementing employee performance management programs
- Training Impact Assessment

10. Benchmarking and Best Practices

- Defining benchmarking strategy, scope , processes and predetermined outcomes
- Planning and managing of benchmarking visits and reporting.
- Supporting organizations on sighting, customizing and implementing best practices



EFQM Awareness Workshop – November 2013

Some of CORE's Projects



Offered Services	Client
Qualifying for the Joint Commission International Accreditation (JCIA)	Medical Services Administration – Abu Dhabi Police GHQ
Building Internal Capacity & Developing Strategic Framework	 Police Attaché Office in London Police Attaché Office in Washington Police Attaché Office in Sydney Police Attaché Office in Paris
Implementing the Balance Scorecard (BSC) System	Training Administration – Abu Dhabi Police GHQ
Updating and Developing Strategic Framework	 Private Security Business Department (PSBD)
hancing Internal Operations & Procedures	 Private Security Business Department (PSBD) National Security Institute (NSI)
Developing the Emiratization Strategy	 General Directorate of Human Resources – Abu Dhabi Police GHQ Department of Human Resources Planning – Abu Dhabi Police GHQ
Developing the Work Mechanisms of the Emiratization Section	 General Directorate of Human Resources – Abu Dhabi Police GHQ Department of Human Resources Planning – Abu Dhabi Police GHQ

Some of CORE's Projects



Offered Services	Client
Developing Websites & e-Services	IT Department – Abu Dhabi Police GHQ
Designing the Enterprise Resources Planning (ERP) System	 Private Security Business Department (PSBD) National Security Institute (NSI)
Undertaking the Project Management of Building and Implementing the ERP System	 Private Security Business Department (PSBD) National Security Institute (NSI)
Reviewing the Management Information System & Following-up on the Emiratization Process in a way that supports the General System	 General Directorate of Human Resources – Abu Dhabi Police GHQ Department of Human Resources Planning – Abu Dhabi Police GHQ
Spreading the Emiratization Culture	 General Directorate of Human Resources – Abu Dhabi Police GHQ Department of Human Resources Planning – Abu Dhabi Police GHQ



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